

WEEKLY UPDATE | July - 18 — 2022

The story of your number is the story of your ACE history.

A Conversation About ACEs

Featuring Dr. Nadine Burke Harris and Camila Cabello



Follow the link below to watch the video or click on the image above.

A conversation about ACEs

Discover your story at www.numberstory.org





Fiscal Department

Change in Payroll Schedule is effective now



As of July 1st, 2022, Child Start pay date schedule when into effect. Instead of pay day being the 15th and last day of the month, starting in July 2022:

- the pay period ending on the 15th will be paid on the 22nd of the month; and
- the pay period ending on the last day of the month will be paid on the 7th of the following month.

Benefits of New Procedure

- All staff will be able to view their checks 4 days before they receive their pay, allowing them to make any necessary adjustments prior to pay day.
- The ability for employees and supervisors to make corrections and adjustments prior to submitting payroll will reduce the number of manual checks that are issued every pay period due to potential errors.

• The new process will eliminate the complexity of reconciling timesheets to pay checks and will allow the timely capture of accruals such as vacation and sick time.











Minority Mental Health Awareness Month



Racial and ethnic minorities often suffer from poor mental health outcomes due to the cultural stigma and lack of access to mental health care services.

See statistics on health disparities:

- African Americans and Mental Health
- American Indians/Alaska Natives and Mental Health
- American Psychiatric Association (APA) Mental Health Disparities: Diverse Populations 🗗
- Asian Americans and Mental Health
- Hispanics/Latinos and Mental Health
- Pacific Islanders/Native Hawaiians and Mental Health









JULY LIVE WORSHOPS

Live Web Workshops Schedule Q3 2022

To register for a Web Workshop, log on to https://netbenefits.fidelity.com/livewebmeetings



18	19	20	21	22
2 PM EST/ 1 PM CST/ 11 AM PST Turn Your Savings into Retirement Income	2 PM EST/ 1 PM CST/ 11 AM PST Make the Most of Your Retirement Savings	2 PM EST/ 1 PM CST/ 11 AM PST Learn the Basics of When and How to Claim Social Security 4 PM EST/ 3 PM CST/ 1 PM PST Prepare for the Reality of Health Care in Retirement	12 PM EST/ 11 AM CST/ 9 AM PST Organize, plan, & own your future. Making Financial Health a Priority for Women. 2 PM EST/ 1 PM CST/ 11 AM PST Managing my money: Budget, emergency savings, and debt basics	2 PM EST/ 1 PM CST/ 11 AM PST Invest Confidently for Your Future
25	26	27	28	29
4 PM EST/ 3 PM CST/ 1 PM PST Manage Unexpected Events and Expenses	2 PM EST/ 1 PM CST/ 11 AM PST Maximize Social Security in Your Retirement Strategy	2 PM EST/ 1 PM CST/ 11 AM PST Preserving Your Savings for Future Generations	2 PM EST/ 1 PM CST/ 11 AM PST Identify and Prioritize Your Savings Goals	12 PM EST/ 11 AM CST/ 9 AM PST Make the Most of Your Retirement Savings











ERSEA Department

Outreach Opportunity

If you would like to volunteer, please contact Alma Jimenez at <u>ajimenez@childstartinc.org</u> or call 707-252-8931 x 2013.



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Contact: Luis Pineda 707-333-1874







ERSEA Department SPREAD THE WORD!



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Part Day/ Part Year Staff Return Dates

IMPORTANT DATES TO REMEMBER

Program option	Staff return date	Pre-service	First Day with children	
CSPP/CCTR		July 27-29	A	
Full Day/Full Year		July 25-29	August l	
FD/PY (Duration)	CD – July 19			
Part Day/Part Year	FA – July 26 Staff – Aug 2	Aug 2-12	August 15	



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Submit your answers by sending an email to: lpineda@childstartinc.org by July 21, 2022.

Last week's trivia answer:

What's the IDC's core curriculum for Head Start Education?

If you answer is: Creative Curriculum YOU ARE CORRECT!

"The more that you read, the more things you will know. The more that you learn, the more places you'll go."

- <u>Dr. Seuss</u> -

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