



WEEKLY UPDATE | June - 27 - 20227



“Tell Me Something Good”



I wanted to share some staff whom I feel deserve special recognition for their efforts. The Sereno EHS team, Miss Ebony, Miss Anna, Miss Celeste and Miss Arzzlie have been putting an amazing effort into their Pyramid Teachings goal of using more PDAs in the classroom. They are using them very frequently and naturally with their children.

Their next goal is to introduce the PDAs at the upcoming Parent Meeting to the parents, as well as to send home PDAs they used that week to the parents of each child, once a week on Wednesdays. Kudos to this team for their outstanding efforts and success in implementing PDAs in the classroom and with the families!

Submitted by Nan

Stay CONNECTED WEEKLY UPDATE



What Access and Equity Mean to ERSEA

Learn what it means for Head Start programs to promote access and equity in ERSEA activities.

Access

[Access to early care and education](#) means that parents, with reasonable effort and affordability, can enroll their child in an arrangement that supports the child's development and meets the parents' needs.

Equity

Equity means fair and just treatment to all children, families, and those who support them, enabling everyone to achieve their full potential.

Equity promotes consistent, systemic, and fair access to comprehensive services and systems for everyone, including chronically underserved populations such as:

- African American, Black, Latino, Hispanic, Indigenous, American Indian, Alaska Native, Asian American, Pacific Islander, or other people of color
- Members of religious minorities
- Members of the LGBTQ+ community
- People with disabilities or other delays
- People who live in rural areas
- People adversely affected by persistent poverty or other forms of inequality.



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Continues ...

What Access and Equity Mean to ERSEA

Equity means ensuring:

- An anti-bias and nurturing environment where children, families, and staff feel seen, heard, and acknowledged, and where they have a sense of belonging and a connection to their community
- Resources, opportunities, systems, policies, and supports that enable each child to reach their highest level of learning and life potential and that enable all providers, staff, and families to reach their highest level of life potential
- Program-level protective, promotive, and supportive factors, including:
 - Effective and inclusive program leadership and governance practices that operate with a social justice lens
 - Culturally sensitive parent and family engagement
 - Developmentally, culturally, and linguistically appropriate teaching and learning practices
 - Facilitated access to high-quality health and behavioral health services for children, families, and staff
- A commitment to meaningfully engage the voices of the communities that have been historically marginalized and that are served across early childhood and school-age care systems, including:
 - Local MSHS) and AIAN Head Start programs
 - State, territory, and tribal childcare systems
 - Childcare in all settings, including family child care homes and family, friend, and neighbor care.

Learn More - → [equity-considerations-ersea/what-access-equity-mean-ersea](#)



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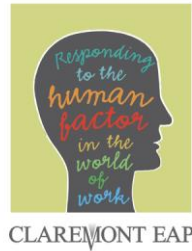


Diversity, Equity, and Inclusion Resource Center

Diversity and inclusion are central to our beliefs, and we support the eradication of systemic racism. Period. Claremont will do whatever is in our power to confront inequality and injustice and promote liberty and justice for all. In the words of Dr. Martin Luther King Jr., *"injustice anywhere is a threat to justice everywhere."* Continue reading on next page and you will find 10 key principles of everyday Anti-Racism

To Learn More, follow the link: <https://www.claremonteap.com/diversity-equity-inclusion-resource-center/>





10 Key Principles of Everyday Anti-Racism

The founders of the organization, the Anti-Racist Table, suggest tools to work against prejudice and inequality. For the full article, visit the [Greater Good Science Center](#). Here are the 10 core principles to bring mindful anti-racist practice into daily life:

1. **Education** – Learn! One cannot change what one doesn't know or see
2. **Intention** – Make a conscious decision to dismantle racism
3. **Courage** – Face facts about racism; put vulnerability over comfort
4. **Individuality** – Thwart stereotyping by seeing individuals as individuals
5. **Humanity** – Approach others with empathy and the goal of connection
6. **Anti-Racist Work** – Take action
7. **Equality** – Fight for equity
8. **Empathy** – Share, think about, and care about other people's feelings
9. **Allyship** – Take on the struggle as if it's your own
10. **Love** – Choose love and healing over fear and oppression

Claremont EAP provides free and confidential counseling, legal and financial consultations and work/life referrals.

800-834-3773

www.claremonteap.com

positivitycenter.org

For the full article, visit the Greater Good Science Center at: <https://greatergood.berkeley.edu>

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DIVERSITY

EQUITY

INCLUSION

WE

CELEBRATE

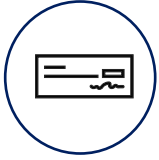
HAPPY

PRIDE

MONTH



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Fiscal Department **NEW MILEAGE RATE**



Beginning July 1, 2022, the standard mileage rate for the business use of a car will be **62.5 cents per mile** driven, the rate is up 4 cents from the rate effective at the start of the year.

In recognition of recent gasoline price increases, the IRS made this special adjustment for the final months of 2022.

The IRS normally updates the mileage rates once a year in the fall for the next calendar year.

"The IRS is adjusting the standard mileage rates to better reflect the recent increase in fuel prices," said IRS

Commissioner Chuck Rettig. "We are aware a number of unusual factors have come into play involving fuel costs, and we are taking this special step to help taxpayers, businesses and others who use this rate."



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ERSEA Department

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Website: www.childstartinc.org



Contact: Luis Pineda
707-333-1874



Email: lpineda@childstartinc.org

This Week's Question, Test Your Knowledge.



▶ The concept of cross-cultural communication refers to:

- a) Analyzing recipients' culture to gain acceptance of information.
- b) Communicating information in-depth and with style.
- c) Transferring information across cultures



▶ Submit your answers by sending an email to: lpineda@childstartinc.org by June 30, 2022.

Last week's trivia answer:

What happened on Juneteenth?

If your answer is:

Freedom finally came on June 19, 1865, when some 2,000 Union troops arrived in Galveston Bay, Texas. The army announced that the more than 250,000 enslaved black people in the state, were free by executive decree. This day came to be known as "Juneteenth," by the newly freed people in Texas. **YOU ARE CORRECT!**

Source: The Historical Legacy of Juneteenth <https://nmaahc.si.edu/explore/stories/historical-leg...>

"Every day, in a 100 small ways, our children ask, 'Do you hear me? Do you see me? Do I matter?' Their behavior often reflects our response."

- L.R. Knost -



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