



WEEKLY UPDATE | November - 8 - 2021



"Tell Me Something Good"

Sunset Creek Reducing the language gap Reading Experience!

In order to promote reading and to aid in reducing the language gap, Sunset Creek staff have actively been working together and searching for ways we can support children's language and literacy skills in addition to our Raising a Reader program. While brainstorming and researching, staff found a resource from Black Bear Diner. Staff were given bookmarks for each child at the site. When children finished reading a book, teachers would initial the bookmarks. After receiving all four initials, families can then take the bookmark to Black Bear Diner to receive a free club meal. In essence, Sunset Creek staff are promoting language and literacy skills as well as ensuring the well-being of our families. It is a pleasure to see staff's teamwork and going above and beyond to support children's learning as well as support in providing resources to feed our children. Thank you, Sunset Creek Staff! Our agency, children, families, and I appreciate you. ♥

Submitted by **Thanh Nguyen**, Center Director Sunset Creek.



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Human Resources Department

IMPORTANT STAFF VACCINATION UPDATE



November 4, 2021

Dear Staff,

On September 28, 2021, Child Start, Inc. implemented a policy **requiring all staff to be fully vaccinated by November 30, 2021**. The policy was adopted in response to President Biden's Plan Out of the Pandemic which includes mandatory COVID-19 vaccination for all Head Start program staff.

With the deadline fast approaching, I want to send a reminder to submit your COVID-19 vaccination proof to Human Resources. If you already submitted your documentation to HR, thank you. If you have not, please do so as soon as possible.

If you have not been fully vaccinated, this is the time to do it. Use the vaccine resources below to help you find where you can get the vaccine.

Failure to comply with the COVID-19 vaccination policy will result in employment separation from the Agency.

Continue next page



Website: www.childstartinc.org



Contact: Luis Pineda
707-333-1874



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IMPORTANT STAFF VACCINATION UPDATE

Read the Child Start vaccination policy update by clicking on the link below:

[Child Start Vaccination Policy Update](#)

VACCINE RESOURCES

You can visit the following web site to find a vaccine near you:
visit <https://www.vaccines.gov/>

Or you can visit these websites, specific to each county. Information includes calendared vaccine events, locations, instructions and contact information if you have questions.

Napa County: <https://www.countyofnapa.org/3096/COVID-19-Vaccines>

Solano County: https://solanocounty.com/depts/ph/coronavirus_links/covid_19_vaccines.asp

If you have questions or need additional resource information, please contact us.

Sincerely,

Child Start, Inc. Human Resources Team



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National Head Start Association ✓
@NatlHeadStart



Head Start's Unique Role in Mitigating the Spread of COVID-19

Sleeves Up for Head Start

As vaccines are becoming more widely available, including for all Head Start and Early Head Start staff, protecting our communities' health through vaccination is an important next step. As Head Start staff and families navigate the personal medical decision of vaccination, NHSA seeks to equip our community with the tools needed to make informed decisions and share information within their own networks.

The Sleeve Up for Head Start campaign encourages members of the Head Start community to learn about the COVID-19 vaccine, identify and address vaccine hesitancy with empathy and cultural understanding, and share personal experiences around receiving the vaccine.

Join other Head Start staff who are helping make their communities a safer place, one vaccination at a time, by using the hashtags: [#SleeveUpforHeadStart](#) and [#SleeveUp4HeadStart](#).

Frequently Asked Questions about COVID-19 Vaccination

Read More ---→ [Public Health Media Library \(cdc.gov\)](#)

[Centers for Disease Control and Prevention \(cdc.gov\)](#)



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CRYPTO-CURIOUS

**What's all the crypto-buzz about? Are digital assets here to stay?
Have you been meaning to brush up on the basics of cryptocurrency?**

If you are "Crypto-Curious" this session is for you!

Cryptocurrencies aren't new, but they're gaining the interest of governments, institutional investors, and individual investors around the world as an emerging asset class. This educational session will take a simple approach to explain the evolution of currency, the new world of digital assets, and the technology behind it all. If you've been wondering what "blockchain" and "crypto mining" are, you'll want to join Jeff Cullen, Managing Partner of SRP, to kick-off your crypto education journey. Jeff will discuss what you should know as an investor in your workplace retirement plan.

Live webinar on November 9: Register [here](#)!



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Information Technology Department

Email Phishing Red Flags

Phishing Defined

Phishing is the process of attempting to acquire sensitive information such as usernames, passwords and credit card details by masquerading as a trustworthy entity using bulk email which tries to evade spam filters.

Emails claiming to be from popular social websites, banks, auction sites, or IT administrators are commonly used to lure the unsuspecting public. It's a form of criminally fraudulent social engineering.

KnowBe4
EMAIL PHISHING RED FLAGS

Email Preview (COVID-19 Remote Work Policy Update):

Sender's Email Address: noreply@[domain]
Sender's Name: [[company_name]] COVID Team
Reply-To Email Address: noreply@[domain]
Reply-To Name: [[company_name]] COVID Team

[[first_name]],

Due to new regulations, we have created a remote work policy specifically for the COVID-19 pandemic. Please review and sign the new document by the end of the week.

[COVID-19 Remote Work Policy.](#)

Thank you
[[company_name]] COVID Team

Red Flags:

- Hover over the link. Link does not take you to the site the email content says it will.
- Tells you to click a link or open an attachment.
- Sense of urgency. (Example: "Do this now!")

KnowBe4
Human error. Compromised.

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Information Technology Department

Top 10 Phishing Prevention Tips

Here are **KnowBe4** Human error. Conquered. **top 10 prevention tips to share with you the users** to help to keep you safe from anywhere:

1. Keep informed about phishing techniques
2. Think before you click!
3. Install an anti-phishing toolbar
4. Verify a site's security
5. Check your online accounts regularly
6. Keep your browser up to date
7. Use firewalls
8. Be wary of pop-ups
9. Never give out personal information if you're unsure
10. Use antivirus software

The last line of defense against phishing attacks is YOU the users.

Read more and learn how to protect yourself-→ [Phishing | KnowBe4](#)



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SPREAD THE WORD!

WE ARE ACCEPTING APPLICATIONS



FREE PRESCHOOL SERVICES
FOR ELIGIBLE FAMILIES
APPLY TODAY!

www.childstartinc.org



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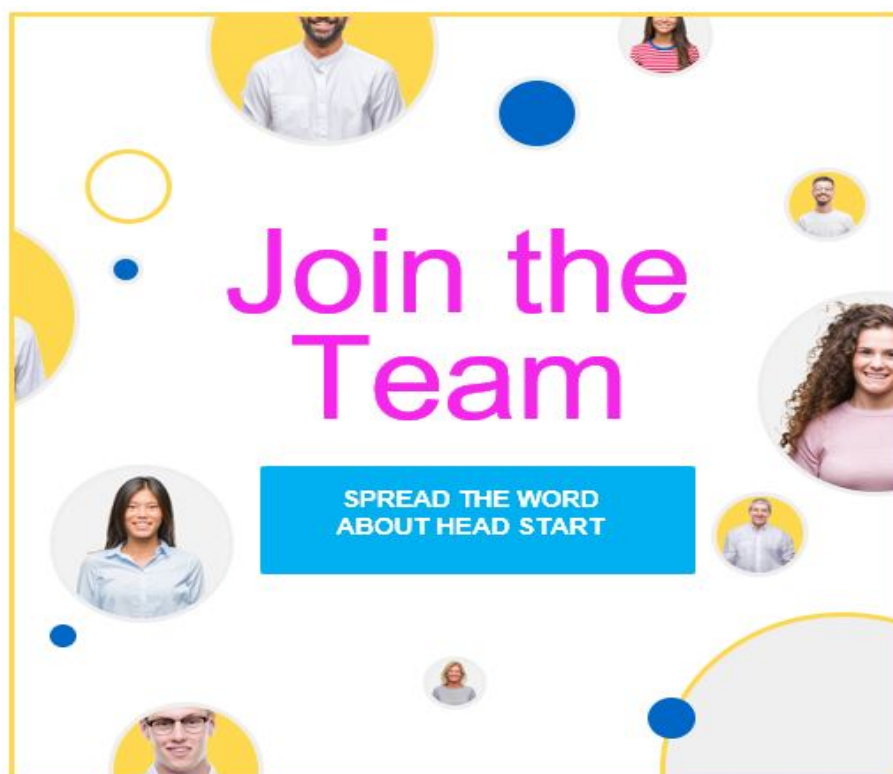


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This Week Trivia Question



What kind of play is it when students play alongside others but separately?



Submit your answers by sending an email to:
lpineda@childstartinc.org By Thursday November 10, 2021.

Last week's trivia answer:

What do the red stripes on the Head Start logo symbolize?

If your answer is **The American Flag**, you've nailed it!

The vertical strips represent the child and the parent. The arrow pointing upward represents the direction out of poverty and on to the future. The colors red, white, and blue represent **the United States** and the many opportunities it provides for its citizens.



Source: <https://www.google.com/search>

“Better than a thousand days of diligent study is one day with a great teacher.”

- *Japanese Proverb* -



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