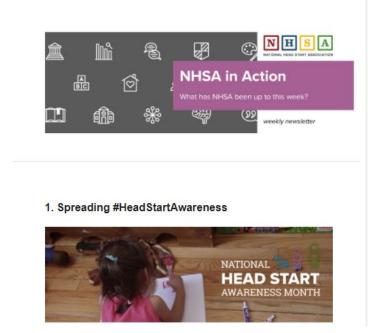




Happy Head Start Awareness Month! This week, we began our celebration by sharing aspects of Head Start and Early Head Start's wraparound services that have made our programs the standard-setting model of early learning for decades. Take a look at how we talk about Head Start's work around mental health, dental health, and preventative health screenings.



Read More Follow the link: nhsa.org/Head Start Awareness





Human Resources Department

IMPORTANT UPDATE

COVID-19 Related Emergency Sick Hours.







From January 1, 2021, to September 30, 2021, California Labor Code Section 248.2 required employers with 26 or more employees to provide their workers 2 weeks of supplemental paid sick leave (Emergency Paid Sick Leave) for COVID-19 related reasons. In compliance with state law, Child Start provided all employees this benefit in addition to regular paid sick leave for the timeframe mandated. While the emergency paid sick leave expired September 30th, employees who were on a COVID-19 related leave as of September 30, 2021, may continue to get paid for the leave they are currently on even if the entitlement extends past September 30, 2021.

Please let me know if you have any questions

Alonso Duarte, PhD

Child Start, Inc.

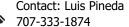
Human Resources Manager

(707) 252-8931 ext. 2018 work

aduarte@childstartinc.org







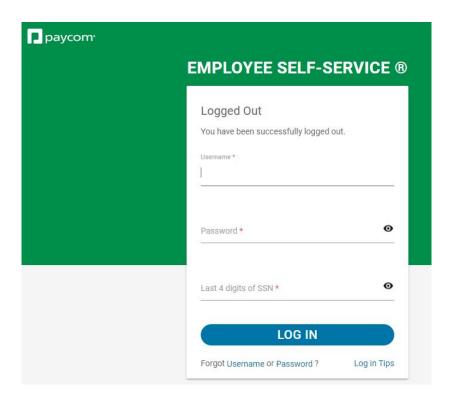






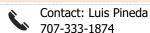
Human Resources Department

How To Complete The Mandated Reporter Training.



Go to PAYCOM EMPLOYEE SELF-SERVICE, Login and follow the instructions





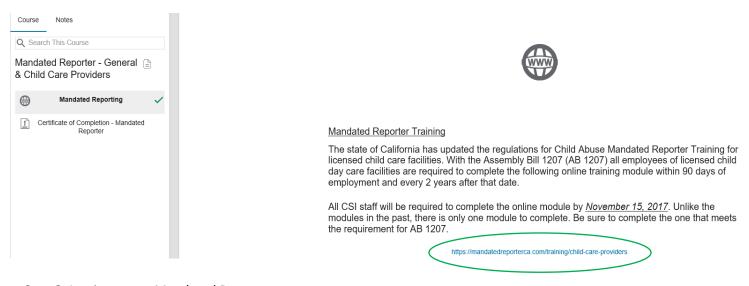
Mandated Reporter Training

Step 1: Login to Paycom > Learning > My Learning > Assigned

Click on the Mandated Reporter Training

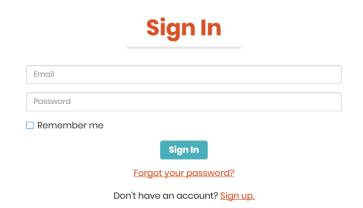


Step 2: Click on the blue link – it will direct you to the Mandated Reporter website



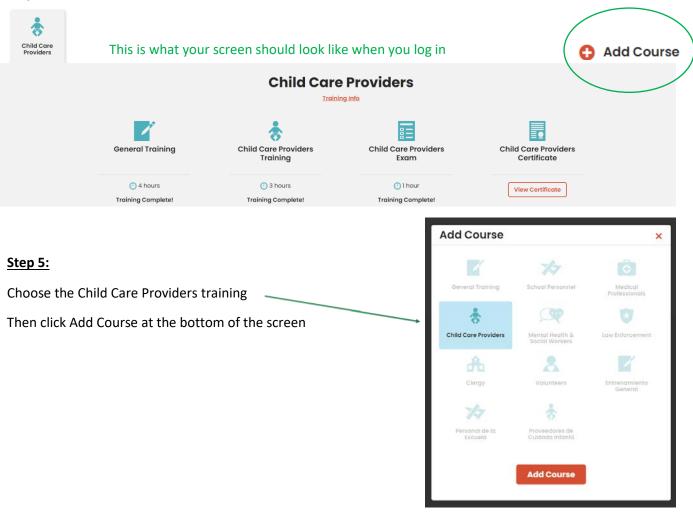
Step 3: Log in to your Mandated Reporter account

*If you do not remember your password, use the "forgot password" feature. If you are unable to use the same account you did 2 years ago, then you will have to retake the General training.



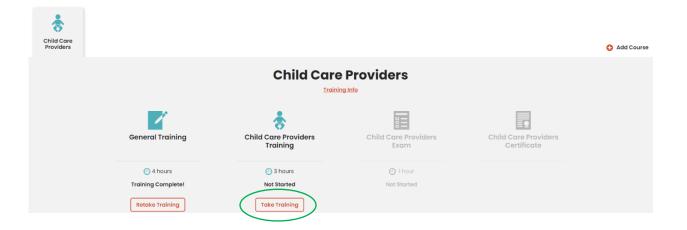
Mandated Reporter Training

Step 4: Click the Add Course button



Step 6: Click Take Training

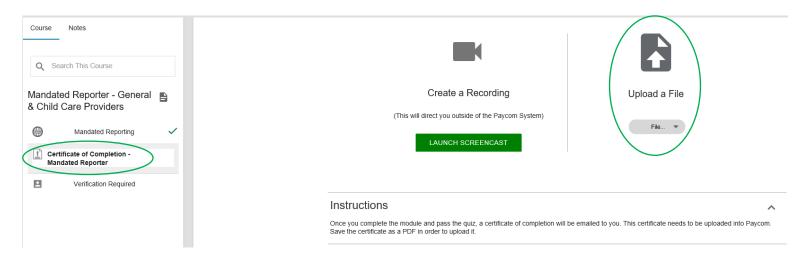
Current Courses



Mandated Reporter Training

Step 7: Upload your certificate

*The training will not show as complete until you upload your certificate





IMPORTANT I.T. CHANGES!



Information Technology Department

Move to Microsoft Teams (SharePoint) and Microsoft OneDrive



The Time has come!!

The migration of the O: drive to Microsoft Teams/SharePoint and the migration of the P: drive to OneDrive.

The files and folders that are currently on the O: drive will be moved to Microsoft Teams (under Files). Your personal files and folders on your P: drive will be moved to Microsoft OneDrive. Once the files and the folders



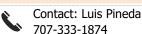
have been moved, Access to the O: drive and to your P: drive will no longer be available.

- Files and folders in Microsoft Teams (Files) will be available on Tuesday, October 12th.
- Access to the O: drive Scheduled to be disabled on Friday, October 8th
- O Files and folders in Microsoft OneDrive (your personal files and folders) will be available on Wednesday, October 20th. Access to the P: drive will be disabled on.



 $\stackrel{'!}{\longrightarrow}$ Monday, October 18 th , 2021.











Information Technology Department



OCTOBER IS Cybersecurity Awareness Month Are You Prepared?

Read More Click the link→→ KnowBe4 20 Ways To Block Mobile Attacks











ERSEA Department

Do you know someone with children 3-4 years old?

LET THEM KNOW WE ARE ACCEPTING APPLICATIONS



"WE ARE ACCEPTING APPLICATIONS"



PRESCHOOL SERVICES APPLY TODAY!

www.childstartinc.org







Family Services Department

Triple P Practicioners Updates

For all Napa and Solano County, our parent meetings focus on October during the third week [18th to 22nd]. The fourth week is a make-up week if needed. The key topic covering for October is Triple P level 2 seminar session 2, Raising Confident, Competence children.

Here is the link for Triple P Sessions October 2021.

https://docs.google.com/document/d/1MF_w3vasrUKz5f0MEN6sUN5ImogV052DXIIS0X2tLyE/edit

October Level 2 Survey Links:

English:

English MHSA Survey Link: https://www.cvent.com/d/xmq5zy
English Parent Satisfaction Link: https://www.cvent.com/d/gmq5zh

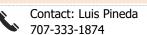
Spanish:

Spanish MHSA Survey Link: https://www.cvent.com/d/1mq5z7
Spanish Parent Satisfaction Link: https://www.cvent.com/d/pmq5zn



Azata Nyepan, Completed the Triple p Level 2 seminar session 1 and had 16 parents attended the seminar. Azata, work very close to her families. She posted the flyer a week before at the child care facilities. She text her families a week before, she again reminded them a day before with a phone call and also 30 minutes before the seminar to make sure her families are attending.







This Week Trivia Question



In 2016, NHSA's National Head Start Conference celebrated how many years?



Submit your answers by sending an email to: lpineda@childstartinc.org By Thursday October14, 2021.

Last week's trivia answer:

What project began as a result of the civil rights struggle and was designed to fight the war on poverty? If your answer is: A. Head Start. YOU ARE 100 % CORRECT!!

Head Start began as part of President <u>Lyndon B. Johnson</u>'s <u>Great Society</u> campaign. Its justification came from the staff of the President's <u>Council of Economic Advisers</u>. [6] <u>Stan Salett</u>, civil rights organizer, national education policy adviser, and creator of the <u>Upward Bound</u> Program, is also credited with initiating the Head Start program.

Read More about Head Start by Following the link: https://en.wikipedia.org/wiki/Head Start (program)#History

"100 years from now it won't matter what kind of car I drove, what kind of house I lived in, how much money I had in the bank, nor what my clothes looked like. But the world may be a little better because I was important in the life of a child."

Forest Witcraft-





