



WEEKLY UPDATE | November 16 – 2020



## FROM THE DIRECTORS

Dear Staff,

Please take a moment to read a message from Yasmina Vinci, Executive Director of the National Head Start Association as she shares thoughts on awareness and moving forward as a Head Start Community.





Dear Head Start community,

This year's election was the culmination of a long, divisive campaign season—one that split families, communities, and our country as a whole. Today, as we look to the future, we must turn our attention to the many ties that bind us together, including our nation's commitment to Head Start.

As we move forward from an election season in which more Americans than ever cast their vote—many for the first time—we must demonstrate that the work does not end on Election Day, but that it begins. We must be prepared to channel this cresting wave of civic engagement by Head Start parents, caregivers, and staff into meaningful actions that make our voices ring clearly in the halls of power. And we're excited for that opportunity too!

With the retirements of influential congressional champions like Rep. Nita Lowey (D-NY) and Sen. Lamar Alexander (R-TN), we must do our part to ensure new leaders step forward to carry the torch for Head Start in Congress. We must be prepared to welcome, educate, and even push when necessary, to ensure all members of Congress hold fast in their dedication to supporting Head Start's needs.

Now that the political debates and attacks on our airwaves and in our social spheres cease, we recommit ourselves to finding common ground and building bridges that create new supporters of Head Start. We must strive to heal whatever divisions we may have, while never backing down in our efforts to persuade skeptics of the lasting power of the Head Start Advantage.

Today, as it has done for more than 55 years in times of turbulence and uncertainty, Head Start will lead. Hand in hand, we will build a stronger future for Head Start and open new windows of opportunity for those in our nation who are most at-risk of being left behind. Through unity, we will push our nation closer to realizing its fundamental promise: that all children, regardless of circumstances at birth, have the opportunity to succeed.

I look forward to the next chapter of our journey together.

Keeping the commitment,

Yasmina Vinci

Executive Director

National Head Start Association



## Human Resources Department

### PAYCOM Self-Study Courses



### Using Good Posture While Working Remotely

Paycom Content

When you're working remotely, don't overlook the importance of a set up that is good for your posture. Learn what to consider and what to avoid for your remote workspace.

Log in your employee PAYCOM account, go to Learning and watch this 2 minute video Self-Study Course.



For more information on how to access self-study courses please review the previous Weekly Update dated 11/09/20 PAYCOM "show me how" for tutorial instructions.





*Helping you be your best.*

## NOVEMBER IS National Family Caregivers Month

Claremont EAP is proud to recognize November as National Family Caregivers Month.

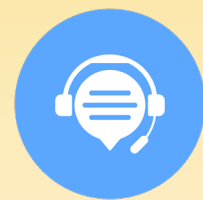
There are over 53 million Americans who are caregivers to family, friends, and neighbors. Caregiving is a major responsibility – especially during a pandemic. Despite the current situation, caregiving-as-usual happens. Loved ones still have doctor appointments and prescriptions still need to be refilled.

Being a family caregiver is difficult in the best of circumstances.

If you are a caregiver, prioritize your self-care. Call Claremont today to access your free and confidential services.

**claremonteap.com**  
**800.834.3773**

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To access your  
EAP benefit, call  
Claremont at:  
800-834-3773  
[claremonteap.com](http://claremonteap.com)  
[positivitycenter.org](http://positivitycenter.org)





## Information Technology Department

**Working from home Tip.**

### **“Be Cyber-Safe”**

Don't fall for clickbait emails or links. Some cybercriminals send emails claiming to be legitimate, but which contain malicious software that could infect your device.

Follow these tips to avoid getting tricked:

1. Never respond to an email requesting your personal information.
2. Check suspicious email addresses or links by hovering your mouse button over the URL to see where it leads.
3. Watch for spelling and grammatical mistakes – an email with spelling, punctuation and grammar errors is likely to be fraudulent.
4. Look for generic greetings – using “Dear sir or madam” is a signal the email isn't legitimate.
5. Avoid emails insisting you act now – phishing emails often try to demand immediate action.

Read more by clicking the link below:

6.

[www.wipfli.com/30-tips](http://www.wipfli.com/30-tips)



## This Week Trivia Question



▶ Who is considered to be the father of kindergarten and wrote the book "education of man"?



▶ Submit your answers by sending an email to:

lpineda@childstartinc.org By Thursday November 19, 2020.

**Last week's trivia Question answer:**

What did Patty Smith Hill write?

**Patty Smith Hill** (March 27, 1868 – May 25, 1946) was a composer and teacher who is perhaps best known for co-writing, with her sister Mildred Hill, the tune which later became popular as "Happy Birthday to You". She was an American nursery school, kindergarten teacher, and key founder of the National Association for Nursery Education (NANE) which now exists as the National Association For the Education of Young Children (NAEYC).

**Patty Smith Hill** was a leader in the Kindergarten movement and an advocate of the value of free play in the education of young children.

(Source Wikipedia).

"One child, one teacher, one book, one pen can change the world"

- Malala Yousafzai



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