



# FROM THE DIRECTORS

At Child Start, it is our priority to keep our employees and their families healthy, especially during the COVID-19 pandemic. As such, we will abide by governmental guidelines as we strive to balance public health concerns with the needs of our business, staff, and families.

Please take a moment to review the recommended guidelines from the Center of Disease Control and Prevention (CDC). For more information click on the pictures below.

	possible or confi		and the second sec
1. Stay home school And other public must as on	from work and Litry away from c places. Fyeu t, avoid using any its transportation,	6.	Coveryour cough and means swith a biase or use the hindle of your above.
2. Henttoryo carefully. H get worse, c healthcare invracheal	your symptoms call your provider	7.	Wash your hands effort west soop and water for at least 20 accords or clean your hand and than also held-band hand and than cloud.
3. Getrestan hydraied.	dstay	<b>9</b> <sup>×</sup>	As much as possible, stay in a specific room and array from Other papels in your home. New your house as spectra barhoory if readable. If you'r in or cuttale of the home, were a made.
4. If you have appointing health care shead of the them that y may have 0	ne, cilithe provider me and tell nou have or	۹.	Hart with other people in your household like dutes, basel, and bedding
5. For medical call 911 and dispatch po you have or COMD-19.	lamesges des, d settly the assemble that ranay have	00	Ciam all serfaces that are teached offen (like counters, tebletops, and doortmobs. Use hoosehold clearing provisor dependencing to the label restructions.





Q

# Human Resources Department

## **Important PAYCOM Payroll Alert**

To All Staff:



"Please review, correct, and approve the timecards at the end of the day

Monday November 9. Payroll will be processed on Tuesday morning"

For more information refer to 2020 -2021 Paycom Timesheet Review and Approval

Calendar or follow the link ------→ <u>20-21 PAYCOM Calendar</u>

Nov-20						
Su	Мо	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30			8 1 6 1		

Contact: Luis Pineda 707-333-1874



the End of the Day

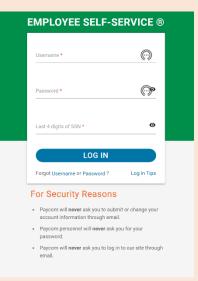






#### How do I access Self-Study Courses in PAYCOM

**1.** Log in with your employee PAYCOM account by entering your username, password, and your four-digit badge ID.



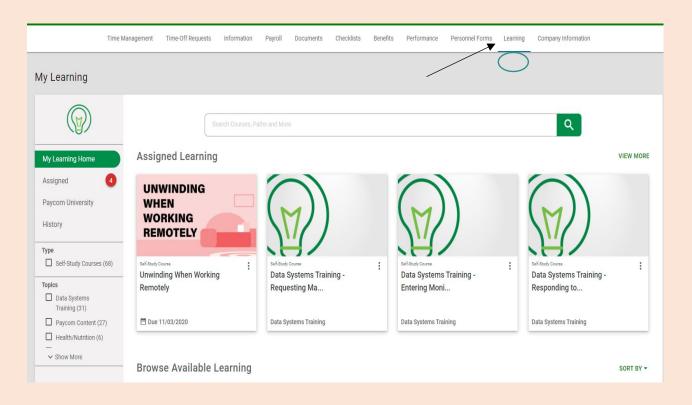
0

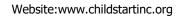






2. Go to the LEARNING tab on the top menu and select it by clicking on it.





Ø

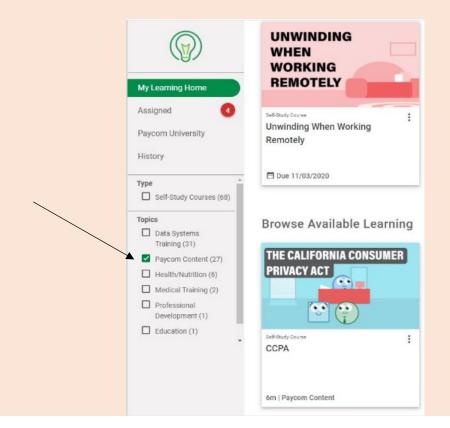






# Human Resources Department

#### 3. Then Select PAYCOM CONTENT



#### 4. Choose any of the available content courses of your interest.

Ø

Contact: Luis Pineda 707-333-1874





6	■	$\mathbf{D}$
7		ノ

# Human Resources Department

PAYCOM Self-Study Courses

Most are short videos 2 – 8 minutes long that provides tips and strategies that support our daily tasks, and family life.

This week you are invited to watch this 2-minute-long video titled

## "Unwinding When Working Remotely"

When your home is your office, it can be hard to separate the two. Just like it's important to give yourself a routine that puts you in the "work" mindset at home, you should take some steps to unwind after your shift it over. You'll learn some tips that can help in this course.

SUGAT biddstart	Time Management	Time-Off Requests	information	Payroll	Documents	Checklists	Eenefits	Performance	Personnel Forms	Learning	Company Info	ermation	2	÷	∃roe on
< Back															
Paycom Co 2m   Self-St start When your hom	udy Course DROP e is your effice, it can be hard b some steps to unavird after yo	o separate the two. Just	like it's important			t puts you in the		ct at home,	UNW WHE WOF REM	N	IG	5		]	
Name				Type			Length								
m Unand	ing When Working Remotely			Conte	nt Package		2 Minutes	8							
				ĥ	Presented by	pay Paker 19 2220 Person		NETYICE.							

Ø







# Family Services Department

#### **IMPORTANT EVENTS DATES TO REMEMBER**

 Triple P Collaborative/Practitioner Meeting with First 5 is on Monday, November 9, 2020 from 12:00pm to 2:00pm. This meeting is mandatory and all practitioners must be in attendance. The Zoom link for this meeting is below:

https://us02web.zoom.us/j/83801726903?pwd=b2crV3I5UE9XbGwvUjg3Z0hhbmRwQT09 Meeting ID: 838 0172 6903 Password: 943856

- First 5 is also offering a webinar on November 12<sup>th</sup> at 12:30pm, called "Evidence Based Parenting Support in a Changing World: Challenges, Opportunities and Future Directions" This is a Q & A with Triple P model developer, Professor Matt Sanders.
- This month your Parent Meeting will include the **Policy Council Elections** as well as Dental Training.

Ø







# Family Services Department

#### **COVID-19 HOUSING ASSISTANCE PROGRAM**

**Solano County FA's, HV's and EHS-CCP Coordinators:** Remember to share the 2<sup>nd</sup> Round of the COVID19 Rental Assistance Program with all families in your caseload. Also, document the resource on Child Plus.



Ø

Contact: Luis Pineda 707-333-1874





Submit your answers by sending an email to:

lpineda@childstartinc.org By Thursday November 12, 2020.

Last week's trivia Question answer:

### Who developed the Regio Emilia school?



Loris Malaguzzi continued as Director. In 1980, in Reggio Emilia, Malaguzzi founded a nationwide organization for early childhood education - the Gruppo Nazionale Nidi e Infanzia - with the intention of creating a network for a coordination, discussion and impetus for experiences developing in various areas of Italy. He acted as President the organization until 1994. (Source Wikipedia).

"One child, one teacher, one book, one pen can change the world"

Malala Yousafzai





