

All Staff

01 - 01 Mar 2019

Poll results

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- Which Super Power would you rather have?
- I am proud to work for Child Start
- I see myself working at Child Start 2 years from now
- My supervisor motivates me to give my best every day
- The work we do positively impacts people's lives
- The leaders at Child Start keep me informed of what is happening at Child Start
- The leaders at Child Start have communicated a vision that motivates me
- Most of the systems and processes in our program support us in getting our work done effectively
- I have access to the learning and development to do my job well
- My opinions and ideas matter within my team
- I am encouraged to learn from my mistakes
- My supervisor (or another manager) has shown interest in my career aspirations

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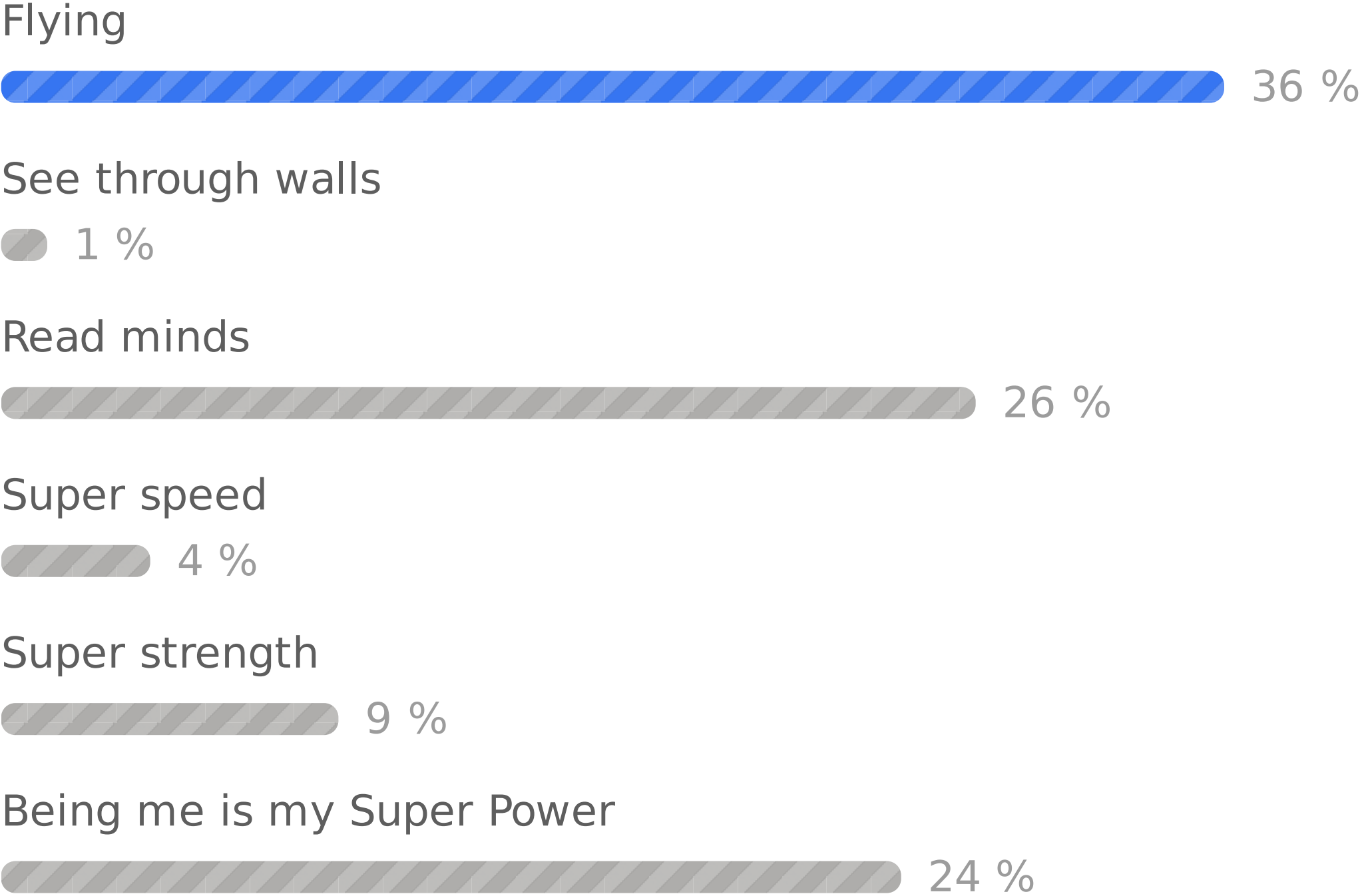
- This is a great company for me to make a contribution to my professional development
- This late, great fighter coined the phrase Float like a butterfly, sting like a bee.
- She sings the hit song Hello
- Which movie took home the Oscar for Best Movie
- Which team has the most Superbowl Wins
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- What was the number 1 song in the year end Billboard Charts for 2015
- Sesame Street turns 50 this year! Who is your favorite character?
- On a scale of 1 to 5, with 1 being the lowest and 5 being the highest, how would you rate our session today?

Which Super Power would you rather have?

140



I am proud to work for Child Start

142

Strongly Agree



Agree



Neither agree or disagree



Disagree

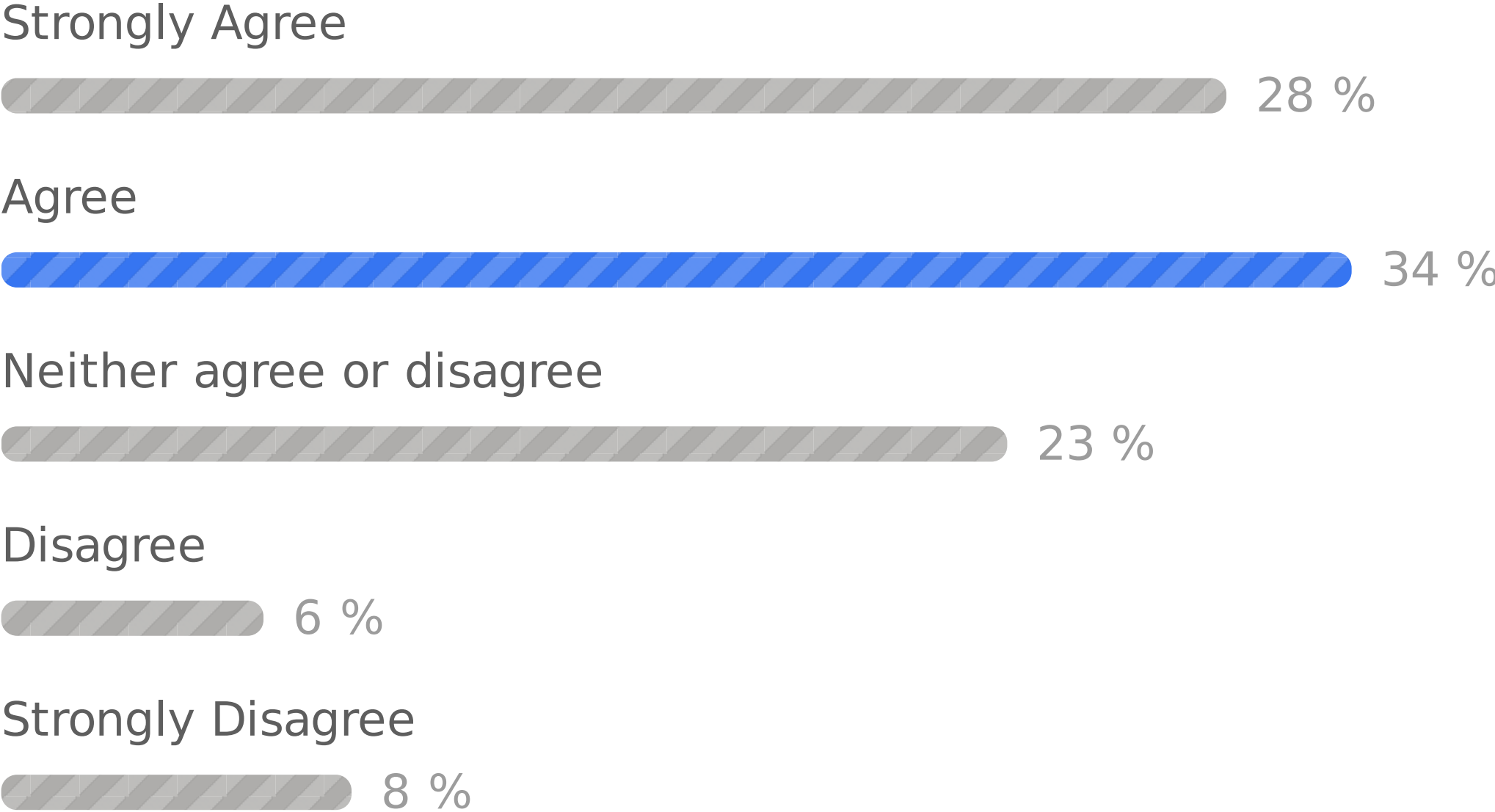


Strongly disagree



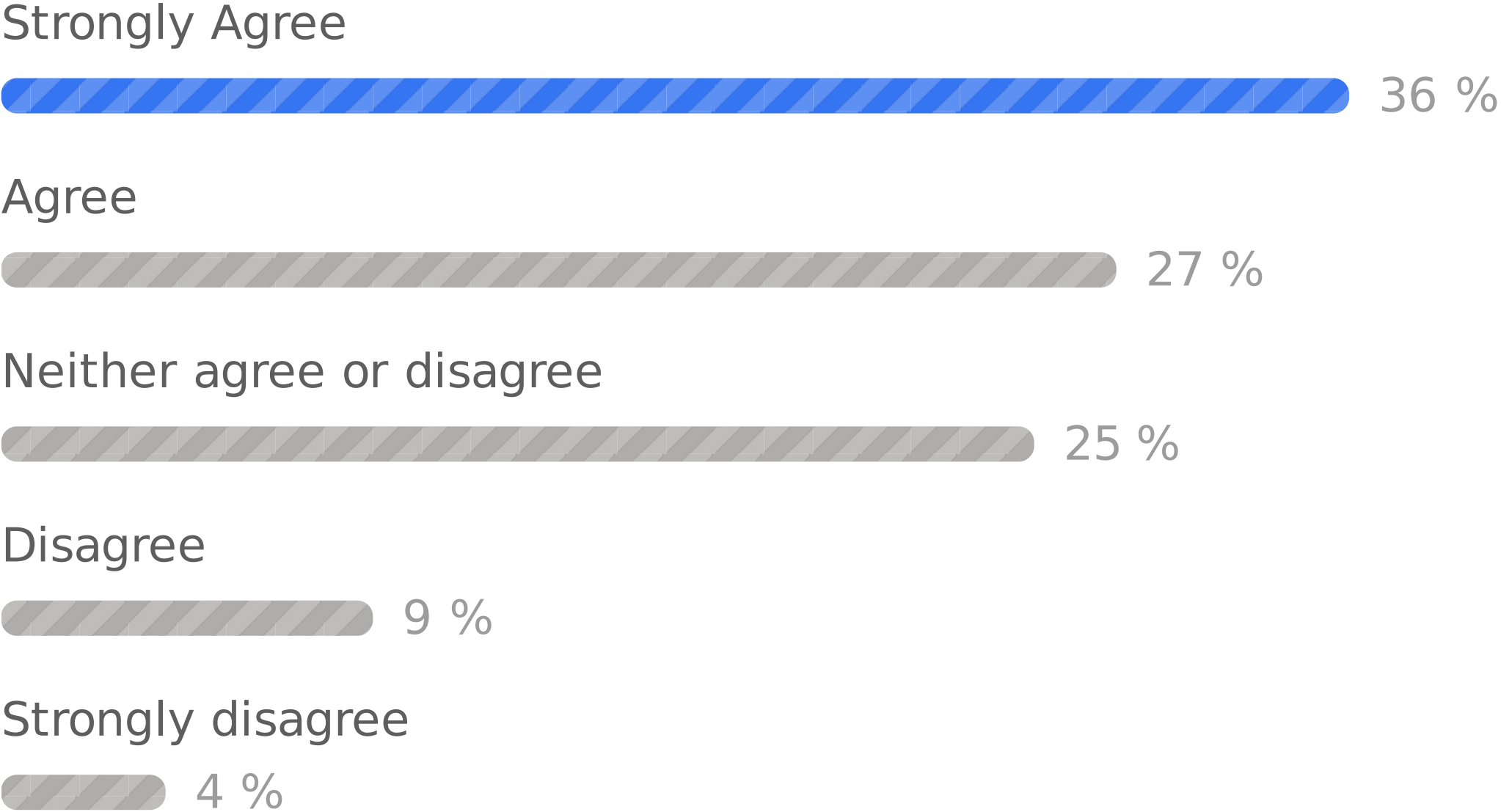
I see myself working at Child Start 2 years from now

141



My supervisor motivates me to give my best every day

140



The work we do positively impacts people's lives

139

Strongly Agree



Agree



Neither agree or disagree



Disagree



Strongly Disagree



The leaders at Child Start keep me informed of what is happening at Child Start

138

Strongly Agree



Agree



Neither agree or disagree



Disagree



Strongly disagree



The leaders at Child Start have communicated a vision that motivates me

141

Strongly Agree



Agree



Neither agree or disagree



Disagree



Strongly disagree



Most of the systems and processes in our program support us in getting our work done effectively

142

Strongly Agree



Agree



Neither agree or disagree



Disagree

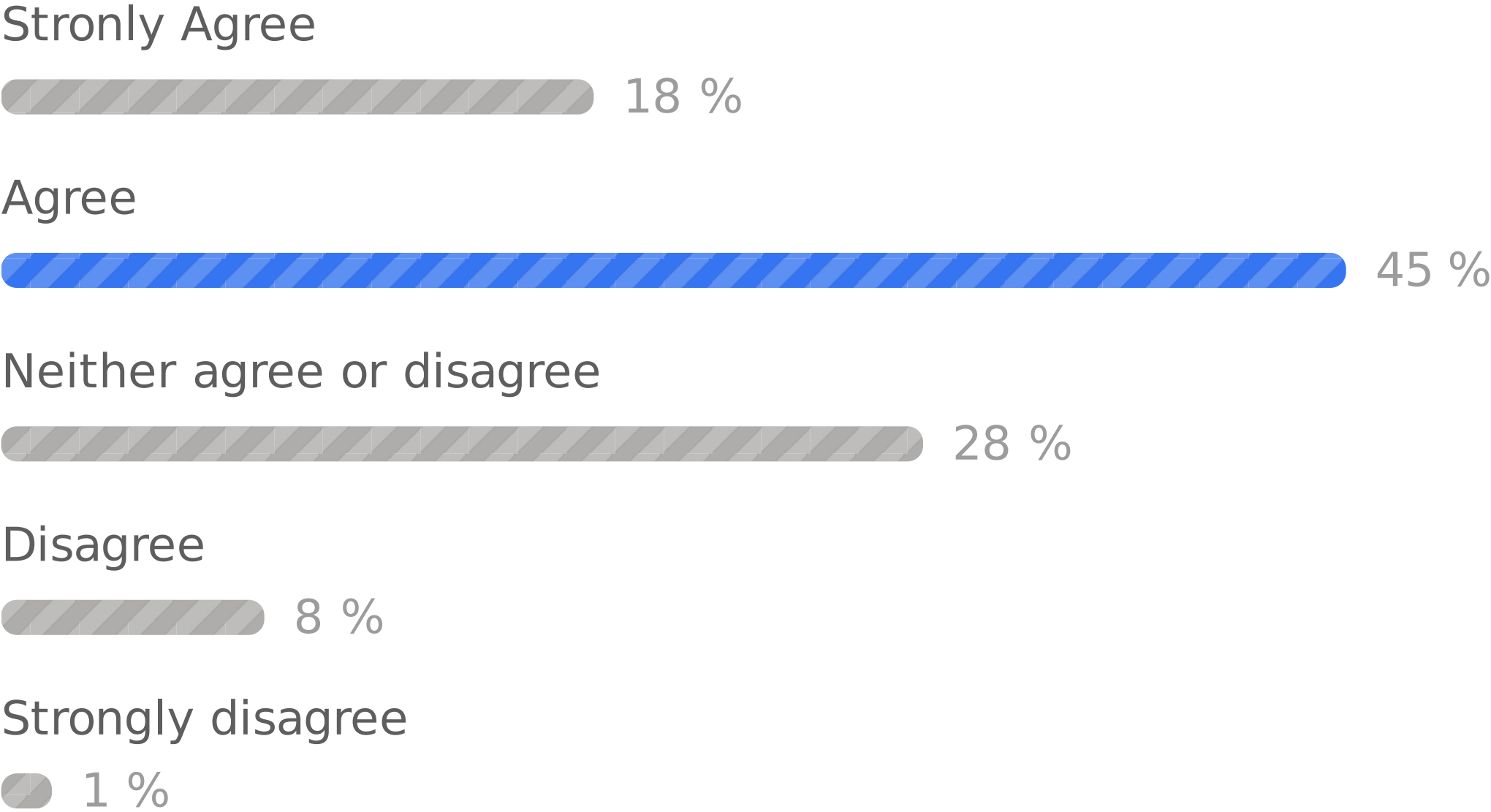


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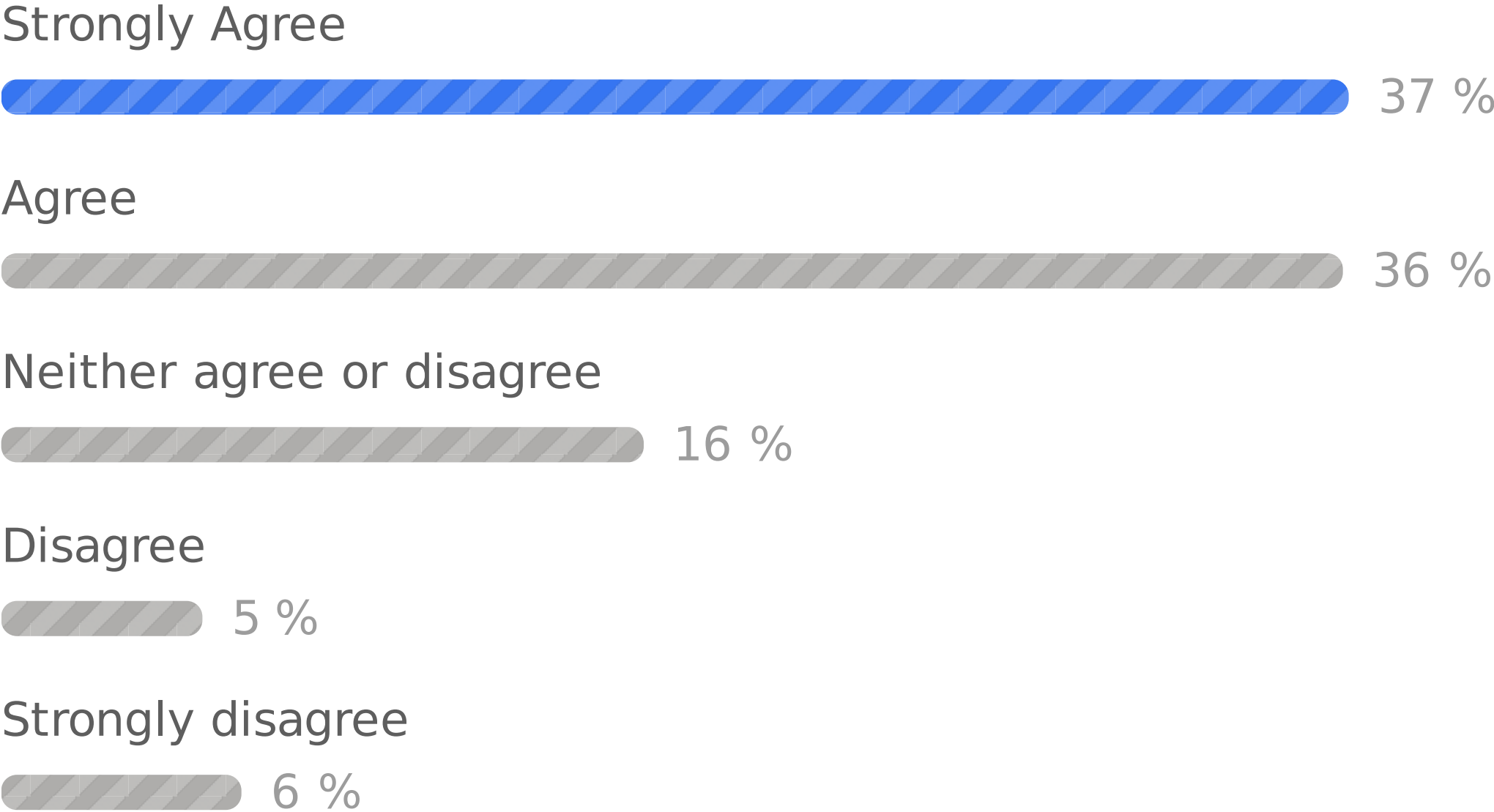
I have access to the learning and development to do my job well

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My opinions and ideas matter within my team

146



I am encouraged to learn from my mistakes

141

Strongly Agree



Agree



Neither agree or disagree



Disagree

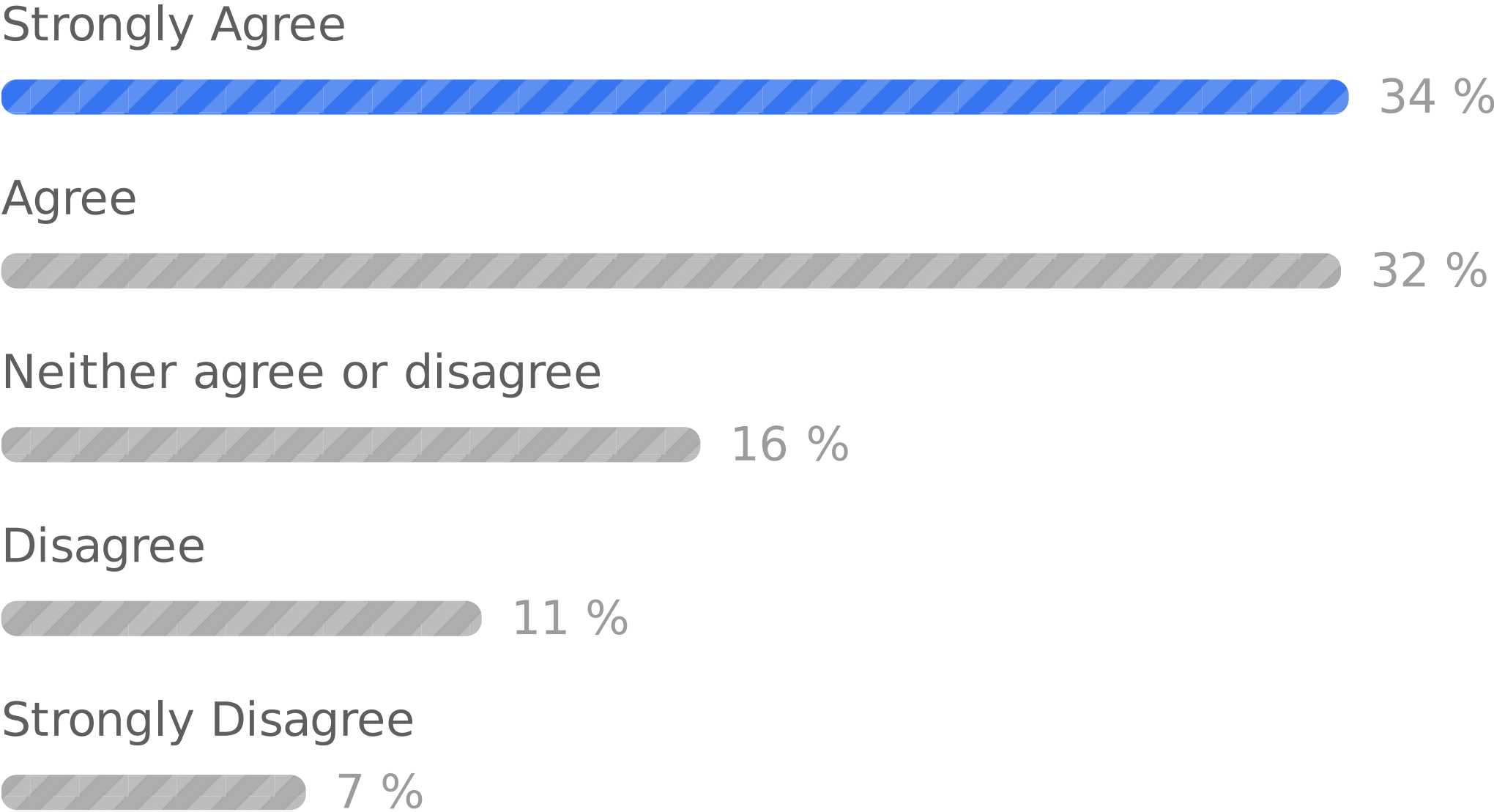


Strongly disagree



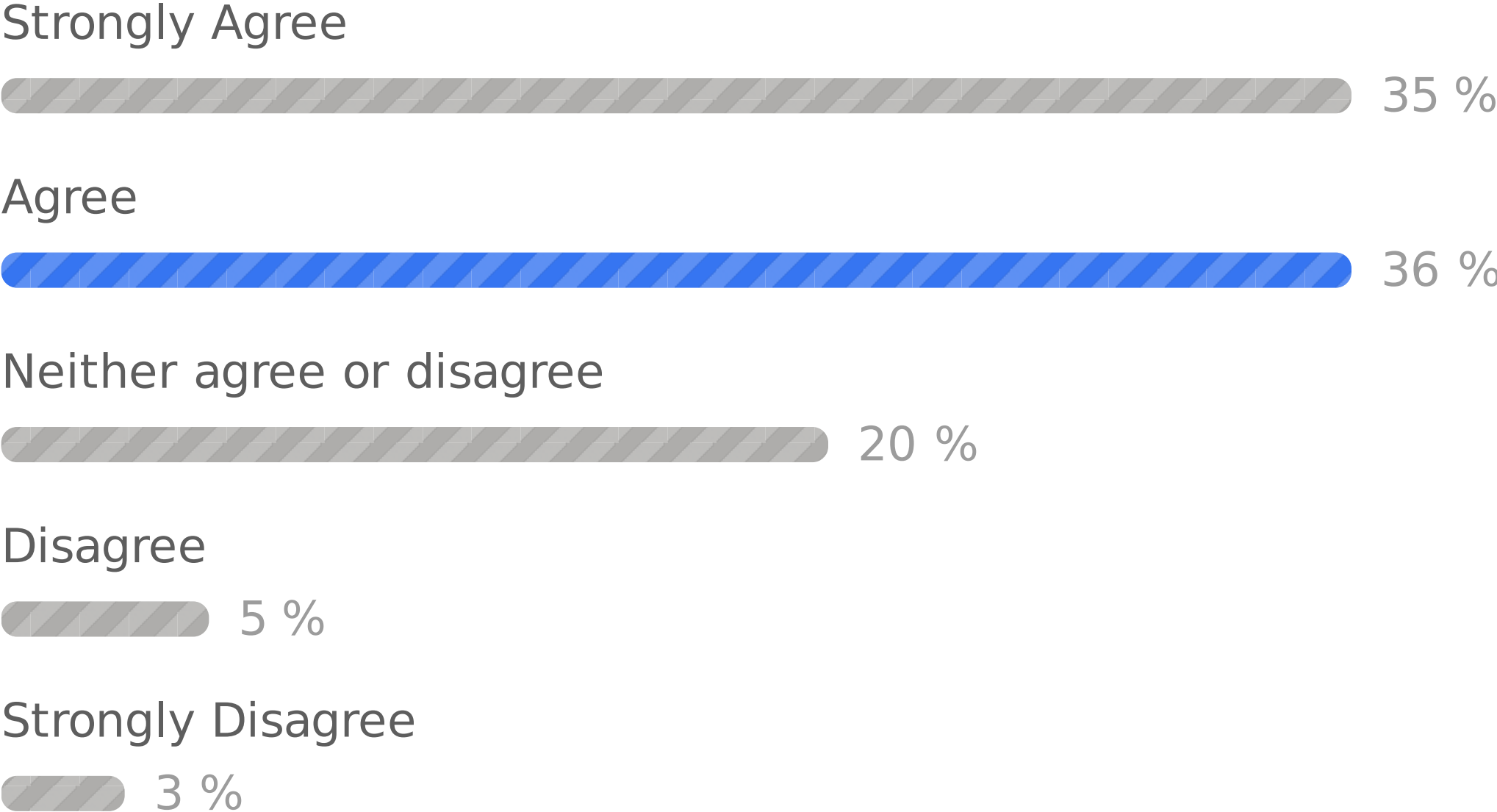
My supervisor (or another manager) has shown interest in my career aspirations

140



This is a great company for me to make a contribution to my professional development

144



**This late, great fighter coined the phrase
Float like a butterfly, sting like a bee.**

1 2 3

Joe Frazier

0 %

Muhammad Ali

95 %

Joe Louis

2 %

George Foreman

3 %

She sings the hit song Hello

136

Madonna

1 %

Kelly Clarkson

2 %

Mariah Carey

1 %

Adele

90 %

Lady Gaga

6 %

Which movie took home the Oscar for Best Movie

1 3 7

A Start is Born



Bohemian Rhapsody



Black Panther



Roma



Green Book



Which team has the most Superbowl Wins

1 3 3

Packers



Steelers



Patriots



49'ers



Seahawks



The values we want to have with each other

(1/2)

1 3 3

Accountable



An atmosphere that promotes fun, humor, and relaxation



A safe place to admit mistakes and ask for clarity



Treat others with respect



Be a passionate team player



Diversity - different ideas, strengths, interests and cultural backgrounds



The values we want to have with each other

(2/2)

1 3 3

Transparency



Do the right things



Choose positivity



Focus on improvement - self, team, agency, community



Be curious



The values we want to have with each other

(1/2)

139

Accountable



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Diversity - different ideas, strengths, interests and cultural backgrounds



The values we want to have with each other

(2/2)

1 3 9

Transparency



Do the right things



Choose positivity



Focus on improvement - self, team, agency, community



Be curious



The values we want to have with each other

(1/2)

1 3 5

Accountable



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The values we want to have with each other

(2/2)

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1 3 7

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The values we want to have with each other

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1 4 1

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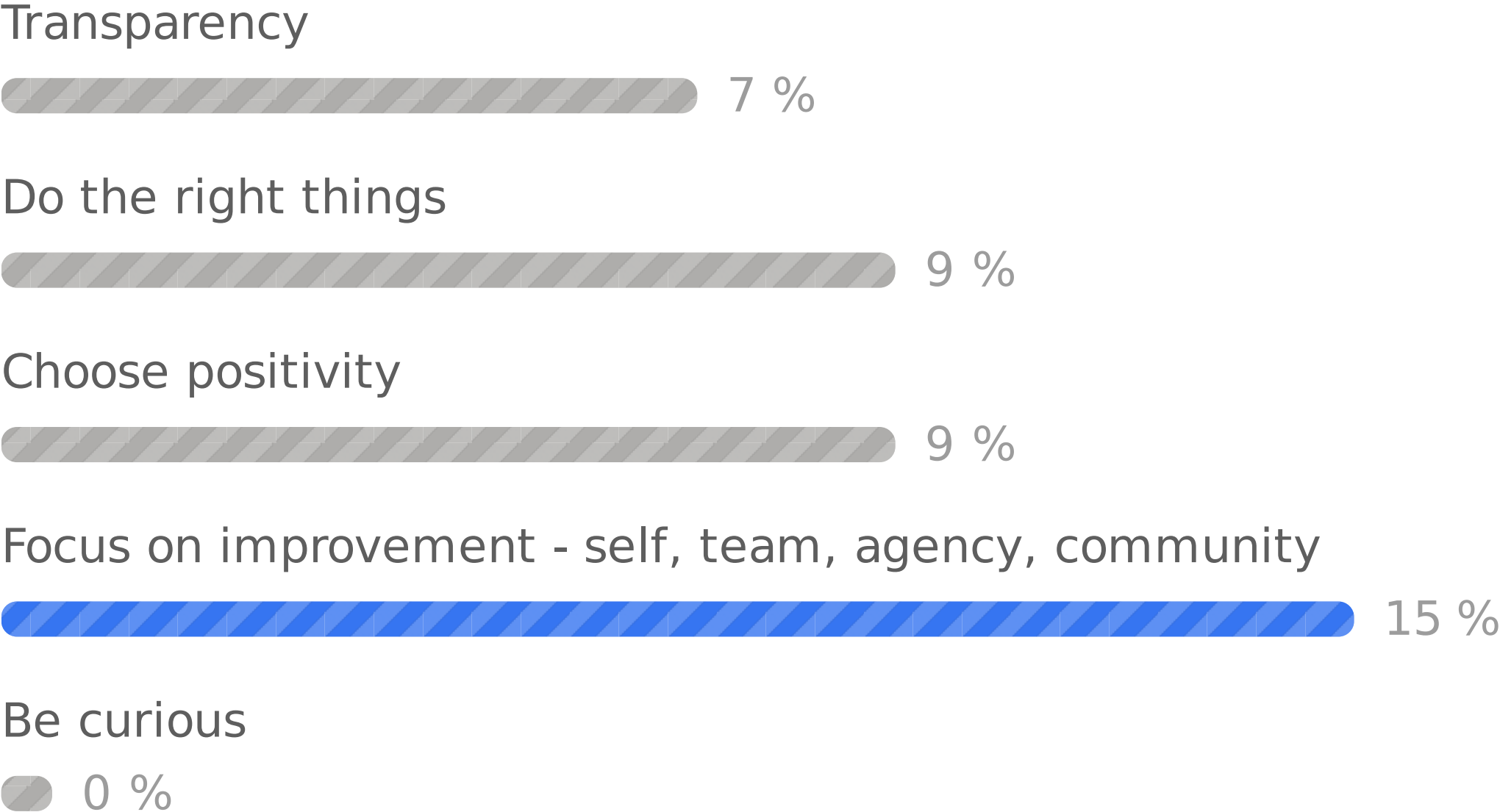
Diversity - different ideas, strengths, interests and cultural backgrounds



The values we want to have with each other

(2/2)

1 4 1



The values we want to create with our children and families

(1/2)

1 4 1

Outcomes acheived through a commitment to quality



Listen first, then listen more



Respect and humility



Responsive caregiving



Promote children's sense of self-worth and belonging



The values we want to create with our children and families

(2/2)

1 4 1

Timely and effective follow through

 1 %

Culturally ethnic diverse staff and families

 1 %

Family friendly strength-based partnerships with all families

 17 %

Every decision is driven by what is best for children and families

 21 %

Quality is based upon relationships, not rules

 4 %

The values we want to create with our children and families

140

(1/2)

Outcomes acheived through a commitment to quality

 5 %

Listen first, then listen more

 1 %

Respect and humility

 10 %

Responsive caregiving

 2 %

Promote children's sense of self-worth and belonging

 36 %

The values we want to create with our children and families

(2/2)

140

Timely and effective follow through



Culturally ethnic diverse staff and families



Family friendly strength-based partnerships with all families



Every decision is driven by what is best for children and families



Quality is based upon relationships, not rules



The values we want to create with our children and families

(1/2)

1 3 7

Outcomes acheived through a commitment to quality



Listen first, then listen more



Respect and humility



Responsive caregiving



Promote children's sense of self-worth and belonging



The values we want to create with our children and families

(2/2)

1 3 7

Timely and effective follow through



Culturally ethnic diverse staff and families



Family friendly strength-based partnerships with all families



Every decision is driven by what is best for children and families



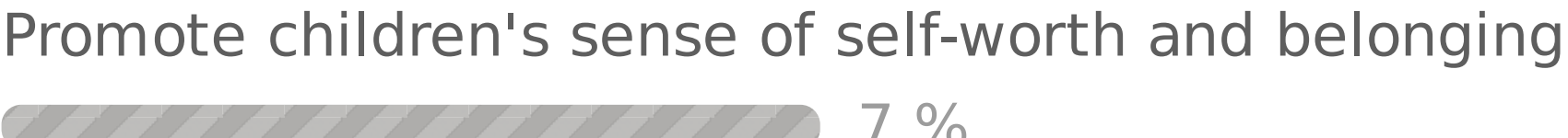
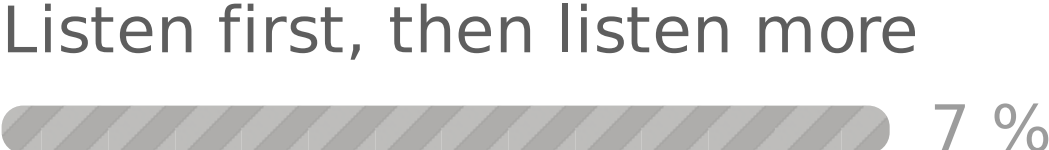
Quality is based upon relationships, not rules



The values we want to create with our children and families

1 3 7

(1/2)



The values we want to create with our children and families

(2/2)

1 3 7

Timely and effective follow through



Culturally ethnic diverse staff and families



Family friendly strength-based partnerships with all families



Every decision is driven by what is best for children and families



Quality is based upon relationships, not rules



The values we want to create with our communities

(1/2)

138

High standards for quality



Transparency



Integrity



Social Impact



Stewardship



The values we want to create with our communities

(2/2)

1 3 8

Collaboration



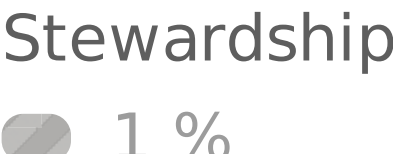
Outcomes achieved through a commitment to quality



The values we want to create with our communities

(1/2)

139



The values we want to create with our communities

(2/2)

139

Collaboration



Outcomes achieved through a commitment to quality



The values we want to create with our communities

(1/2)

139

High standards for quality



Transparency



Integrity



Social Impact



Stewardship



The values we want to create with our communities

139

(2/2)

Collaboration



Outcomes achieved through a commitment to quality



What was the number 1 song in the year end Billboard Charts for 2015

113

Shake it Off by Taylor Swift



See You Again by Wiz Khalifa (feat. Charlie Puth)



All About That Bass by Meagan Trainor



Uptown Funk by Mark Ronson (feat. Bruno Mars)



Thinking Out Loud by Ed Sheeran



Sesame Street turns 50 this year! Who is your favorite character?

1 2 5



On a scale of 1 to 5, with 1 being the lowest and 5 being the highest, how would you rate our session today?

1 2 9

Score: 4.2

