

VISION & VALUES

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Child Start
incorporated

CHILD AND FAMILY SERVICES

Defining our Agency Culture

Vision

The organization responds effectively to the expressed needs of families.

The programs serve as models for best practices.

Evidence reveals the programs are highly effective. Programs provide data, measures and outcomes to demonstrate effectiveness.

A variety of service options are available to meet the individual needs of children and their families.

Program decision makers – Policy Council, CSI Board and staff, are innovative, creative risk takers.

A strong emphasis is placed on prevention and early intervention services.

Family support services focus on the development of self-sufficiency and a strong home-school connection.

Values

Being the employer of choice for early childhood and family service professionals

Opportunities for staff to provide input

Attention to individual learning styles

Quality based upon relationships not rules

A safe place to admit mistakes and ask for clarity

Accountability

Timely and effective follow through

High standards for quality

Culturally and ethnically diverse staff and families

Outcomes achieved through a commitment to quality

Every decision is driven by what is best for the children and families

Creating family-friendly strength-based partnerships with all families

An atmosphere that promotes fun, humor, relaxation